

First Christian Church



Christian Church (Disciples of Christ)
IN THE UNITED STATES AND CANADA

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Getting Started

- ▶ Table Etiquette
- ▶ Workshop Outcome
- ▶ Your Consultant's Role
- ▶ Housekeeping Issues

Remember, we stand on holy ground

5 Key Questions

- ▶ What does God want?
- ▶ Who are we?
- ▶ What is our context for ministry?
- ▶ How does our facility help/hinder our mission and ministry?
- ▶ What should be our priorities?

Seeing with New Eyes

1968 the Swiss had over 80% of the market share
in watch movements

10 years later—10%

The Reason
Digital Quartz Movements

Who Invented it
The Swiss

No main spring, no tick, people won't buy it

Employment of 65,000 to 15,000 in 3 years

Key Question #1

What does God want?

Mission, Vision and Core Process

Mission

Our business, purpose,
the reason we exist

The Great Commission

Go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.

Matthew 28:19-20

What Drives Our Church?

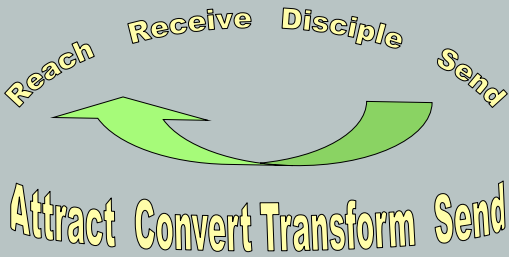
- ▶ finances
- ▶ personalities
- ▶ mission
- ▶ programs
- ▶ buildings
- ▶ debt
- ▶ events
- ▶ tradition
- ▶ others

**We have
always done it
that way!**



Our church
seems to be driven by

Core Process



Core Process

Where is your strength?

Where is your possible block?

Vision

The specific way we are called by God to accomplish the mission based on:

- ▶ What God desires
- ▶ Our strengths
- ▶ The needs of the community
- ▶ The strengths of other churches

Key Question #2

Who Are We?

What surprised, excited,
worried you?

What one word
best describes your church?

Levels of Quality

<u>One</u>	<u>Two</u>	<u>Three</u>
Must Have	Requested	Delighted
Assumed	Satisfied	Excited
Take for Granted	Meets Requirements	Attracts Me Again & Again

- ### Five Critical Quality Areas
- ▶ Worship: Meaningful-Relevant
 - ▶ Spiritual Growth Opportunities
 - ▶ Interpersonal Relationships and Care
 - ▶ Meaningful Opportunities for Service
 - ▶ Building and Grounds

What do we do as a church that
truly delights people?

What one thing do we do better
than anyone else?

Key Question #3

What is Our Ministry Context?

The Builders

(born circa 1901-1925)

- ▶ Optimistic heroes, also called the GI generation
- ▶ Builders of big business, big government, big denominations
- ▶ Patriotism, Loyalty, Faithfulness, Duty
- ▶ Prefer main-line churches, traditional services
- ▶ Do not like debt!

Aurora Area: 1.3%

The Silent Ones

(born circa 1926-1944)

- ▶ The sandwich generation
- ▶ Forced to wait for Builders to retire only to be replaced by Boomers
- ▶ Faithful workers
- ▶ Forgotten and unappreciated
- ▶ Do not like change
- ▶ Can become blockers
- ▶ Prefer main-line churches but will consider other options
- ▶ Debt can be tolerated—if you convince me

Aurora Area: 6.7%

The Boomers

(born circa 1945-1963)

- ▶ Sheer numbers make them the driving force in society and culture
- ▶ Loyalty not as important as “Are you meeting my needs?”
- ▶ Love technology
- ▶ Self-centered, introspective
- ▶ Work and career are essential and defining
- ▶ Debt as a lifestyle

Adverse Affect: 15.4%

Gen X, Survivors

(born circa 1964-1981)

- ▶ Microwave generation, instant gratification
- ▶ Prefer short-term commitments
- ▶ Grew up neglected and criticized
- ▶ Feel alienated from society
- ▶ Independent, rebellious, risk takers
- ▶ Career is not as important as relationships
- ▶ Skeptical of church and authority in general

Adverse Affect: 12.2%

Millennials/Gen Y – 1982 - 2001

- ▶ High self-esteem & don't tolerate intimidation
- ▶ Heavily parented and programmed
- ▶ Success-oriented & accustomed to quality
- ▶ Tech-savvy & accustomed to immediacy
- ▶ Always Connected- internet and cell phones
- ▶ Tolerant of differences
- ▶ Value Work-Life Balance
- ▶ Continued emphasis on role of women as leaders; men sharing more household chores
- ▶ Work around, not against authority

Adverse Affect: 10.6%
